

Operation Encompass

As part of Hopwood Community Primary School's commitment to keeping children safe, we are proud to be part of Operation Encompass.

Operation Encompass is a unique police and education early intervention safeguarding partnership, which supports children and young people exposed to domestic abuse.

Being part of Encompass means our school receives notification from Greater Manchester Police, before the start of the next school day when a child or young person has been involved in or exposed to a domestic abuse incident the previous day. The information is given in confidence to the school's Key Adult and will enable us to provide the best possible support for the child.

The Key Adults at our school are **Mrs Sarginson, Miss Harland Mrs Hill and Mrs Dixon**. If you wish to know more about our involvement in Operation Encompass, please do not hesitate to contact school.

Safeguarding is **everybody's** responsibility and the best interests of the child are paramount.

EVERYONE who comes into contact with children and their families has a vital role to play. Our school provides a caring, positive and safe environment to promote the social, physical and moral development of each individual child.

Safeguarding



Hopwood C.P. School

The aim of Hopwood Community Primary School is that safeguarding is a part of everyday life, as described by Ofsted as follows:

“Safeguarding is effective. Leaders and managers have created a culture of vigilance where pupils’ welfare is actively promoted. Pupils are listened to and feel safe. Staff are trained to identify when a pupil may be at risk of neglect, abuse or exploitation and they report their concerns. Leaders and staff work effectively with external partners to support pupils who are at risk or who are the subject of a multi-agency plan.”

Hopwood Community Primary School strives to ensure that all pupils remain safe and free from harm and is committed to playing a full and active part in the multi-agency response to child protection concerns.

Policies

There are numerous policies in place to safeguard our children including:

Child Protection and Safeguarding Policy - This is a sensitive area in which all staff receive regular training. Here, school and other services for children and families all work together to support the needs of children. Staff have a legal duty to identify and report abuse. Some are obvious to spot- others may be well hidden. There are four categories of abuse:

- Physical
- Sexual
- Emotional
- Neglect

The school Child Protection Senior Designated Officers are:

Mrs Sarginson, Miss Harland, Mrs Hill and Mrs Dixon.

The named governors are:

Mrs K Burnley and Mrs J Brown.

Attendance Policy– Children's attendance at school is monitored on a daily basis and notable absences or patterns of absences are identified. The Learning Mentor meets with school's allocated Education Welfare Office, Yvonne O'Hara, every half term to discuss attendance in detail. The school prides itself on its very good attendance which has typically been amongst the highest in Rochdale.

Behaviour Policy - High standards of behaviour are expected in school. Children are often reminded about our school rules and they know that we have them in order for everyone to be happy and keep safe.

Health and Safety Policy - Everyone knows they have a responsibility to ensure children and adults are able to work in a healthy and safe environment. The school has a fully trained work place and paediatric first aid members of staff who deal with accidents should they occur.

Curriculum Policies - Through the planned curriculum children are taught about healthy eating, physical and emotional well being and personal safety. enhanced by the many visitors to school, e.g. police officers and fire officers.

Security Policy Children are taught in a safe and secure environment with:

- Restricted visitors entrance
- Electronic fob access
- Coded gate entrance, controlled via the office
- Electronic signing in and ensuring visitors wear stickers
- Termly fire drills
- Daily health and safety checks
- Risk assessments - internal and off site visits
- Secure gated playgrounds
- Restricted visitor access to the school grounds over lunch
- Secure pick up arrangements for the collection of children.

Recruitment and Selection Policy - Governors and leaders ensure that all staff new to the school and volunteers who have unsupervised access to children undertake a DBS check and full references are acquired before the person takes up post. All members of the SLT receive specific training in line with safer recruitment.

Complaints Procedure and Policy – Staff actively listen to parental concerns and follow up any issues arising. A clear complaints procedure is in place, which can be viewed on the website. The Headteacher is always be happy to meet with parents to resolve any issues. The school is committed to working closely with parents / carers for the benefit of the children. No problem is too small. A clear complaints procedure is in place, which can be viewed on the website.

When school and families work closely together, children thrive better and are able to reach their full potential.

Copies of some policies are available on the school website. Alternatively, please contact the school office to request a copy.